



Pro Worker

PT KAJA SARANA INOVASI COMPANY PROFILE

*"Bring Professional Worker Cross
The Nation"*

— Certified —
Integrated Management System



ISO 9001
2015



ISO 14001
2015



ISO 45001
2018

ISO 9001:2015 • ISO 14001:2015 • ISO 45001:2018



Tahun 2026



Phone
085797757809 (Yesika)
087725848802 (Ari)

Website
proworker.co.id
training.proworker.co.id

Office
Gardenia Blok RF 9, Bojong
Rawalumbu, Rawalumbu, Bekasi,
Jawa Barat 17116

COMPANY OVERVIEW

ProWorker, short for Professional Worker, is a trademark of PT Kaja Sarana Inovasi used for its professional workforce development services.



Since 2015, we have supported industrial, energy, and infrastructure projects across Indonesia by supplying skilled engineers and IT specialists.

We help companies scale quickly – without the complexity of recruitment, payroll, and project support management.

JOURNEY OF PROWORKER

ProWorker was established as a brand in 2020 under PT Kaja Sarana Inovasi. Prior to that, since 2015, it operated under PT Caleb Technology as part of the Engineering Services Department.

- 2015** Pro Worker initially gained recognition as a service engineering unit within the Engineering Department of PT Caleb Technology.
- 2016** Managing over 50 workers on a monthly basis while continuously expanding our service capabilities.
- 2017** Expanding our service offerings to include provision, maintenance, repair, security, and more.
- 2018** Managing over 200 jobs from our customers on a monthly basis.
- 2019** Expanding our services into HVAC, telecommunications systems, and instrumentation security systems.
- 2020** ProWorker has evolved into an open platform for everyone and has begun developing a digital platform as a job search medium.



COMPANY CORE BUSINESS

1. HEADHUNTER SERVICES



Our headhunter service helps companies find and recruit qualified candidates for permanent positions.

For permanent hiring:

- 10% annual salary
- Replacement guarantee

2. OUTSOURCING SERVICES

Providing qualified and reliable manpower to support company operations efficiently without the need for direct recruitment and management.

- Employee contract Management
- Attendance and schedule report
- Payroll Services (Salary, BPJS, THR)



3. CERTIFIED SERVICE SUB- CONTRACTOR (CSS)

Certified Service Sub-Contractor (CSS) is a professional technical workforce solution based on Working Orders (WO).



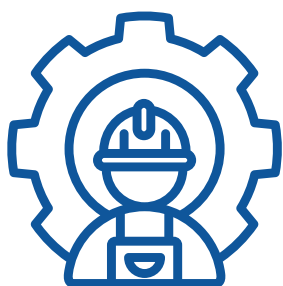
Client Challenges:

- Difficulty finding ready-to-deploy experts
- Time-consuming and costly recruitment
- Inconsistent resource quality
- Flexible / project-based workforce needs



CSS Solution:

- Certified and experienced professionals
- Fast, on-demand deployment
- Flexible and scalable workforce



Our Capability:

- HVAC Engineer

Skill: Load Calculation, Ducting, AHU, AutoCAD

- Cooling Engineer

Skill: Cooling System, Chiller, Maintenance)

- UPS Engineer

Skill: UPS Installation, Electrical, Troubleshooting

4. OPERATIONAL PROJECT SUPPORT

End-to-End Support for Your Field Operations.

“We ensure your project runs on schedule and within budget – without operational complexity.”



What We Support:

- Accommodation & site logistics arrangement
- Flight ticket & travel management
- Vehicle rental & mobilization
- Tools & testing equipment provision
- PPE & safety equipment supply
- Other operational needs as required



What You Get:

- Seamless operations – no disruption on site
- Faster mobilization & Cost efficiency
- Full compliance & safety readiness
- Single point of coordination



Our Commitment

- 24/7 Operational Support
- Responsive & reliable service team
- Flexible & scalable based on project needs



5. PROFESSIONAL TRAINING

“We don’t just supply engineers – we develop them.”

- DCS
- PLC
- Industrial Automation
- 500+ engineers trained



Training DCS C300 Petronas ORF
Surabaya 2 Batch



Training DCS Experion LXC300
Batam Training Academy



Pelatihan dan Sertifikasi BNSP PLC
OMRON Onsite Bekasi



Pelatihan dan Sertifikasi BNSP PLC
SIEMENS Onsite Cilegon

WHY COMPANIES CHOOSE PROWORKER ?

- ✓ Fast Deployment (2-7 days)
- ✓ Engineering-Specific Talent Pool
- ✓ Payroll & Legal Managed
- ✓ Operational Support Ready
- ✓ Replacement Guarantee

— Certified —
Integrated Management System



ISO 9001:2015 • ISO 14001:2015 • ISO 45001:2018

COMPANY TRACK RECORD



200+ jobs handled monthly (historical data)



100+ active engineers deployed



Served Oil & Gas, Manufacturing, Infrastructure

COMPANY CLIENT



CERTIFICATION DOCUMENTS



ISO 9001:2015



ISO 14001:2015



ISO 45001:2018

PERMINTAH REPUBLIK INDONESIA
PERIZINAN BERUSAHA BERBASIS RISIKO
NOMOR INDUK BERUSAHA: 1268000442772

Berdasarkan Undang-Undang Nomor 6 Tahun 2023 tentang Penetapan Peraturan Pemerintah Pengganti Undang-Undang Nomor 2 Tahun 2022 tentang Cipta Kerja Menjadi Undang-Undang, Pemerintah Republik Indonesia menerbitkan Nomor Induk Berusaha (NIB) kepada:

1. Nama Pelaku Usaha : PT KAJA SARANA INOVASI
2. Alamat Kantor : Jl. Siliwangi KM 7, Komplek Pesona Metropolitan Ruko Gardenia Blok RF 9, Desa/Kelurahan Bojong Rawalumbu, Kec. Rawalumbu, Kota Bekasi, Provinsi Jawa Barat, Kode Pos: 17116
No. Telepon : 085797757809
Email : admin@proworker.co.id
3. Status Penanaman Modal : PMDN
4. Kode Klasifikasi Baku Lapangan Usaha Indonesia (KBLI) : Lihat Lampiran
5. Skala Usaha : Usaha Mikro

NIB ini berlaku di seluruh wilayah Republik Indonesia selama menjalankan kegiatan usaha dan berlaku sebagai hak akses kepastian, pendaftaran kepesertaan jaminan sosial kesehatan dan jaminan sosial ketenagakerjaan, serta bukti pemenuhan laporan pertama Wajib Laporan Ketenagakerjaan di Perusahaan (WLKP).

Pelaku Usaha dengan NIB tersebut di atas dapat melaksanakan kegiatan berusaha sebagaimana terlampir dengan tetap memperhatikan ketentuan peraturan perundang-undangan.

Diterbitkan di Jakarta, tanggal: 27 April 2021

**Menteri Investasi dan Hilirisasi/
Kepala Badan Koordinasi Penanaman Modal,**

Ditandatangani secara elektronik

Dicetak tanggal: 19 September 2025

1. Dokumen ini diterbitkan sistem OSS berdasarkan data dari Pelaku Usaha, terapan dalam sistem OSS, yang menjadi tanggung jawab Pelaku Usaha.
2. Dalam hal terjadi kekeliruan isi dokumen ini akan dilakukan perubahan sebagaimana mestinya.
3. Dokumen ini tidak dipertanggungjawabkan secara elektronik menggunakan sertifikat elektronik yang diterbitkan oleh BSE-E-BSN.
4. Data lengkap Penanaman Berusaha dapat diperoleh melalui sistem OSS menggunakan hak akses.

SERTIFIKAT PENGGANTI DOKUMEN ADMINISTRASI (SPDA)
PT MEDCO E&P INDONESIA
Nomor : 86012/MEDCO/2025
ID Penyedia Barang/Jasa : 24233

Diberikan kepada :

Nama Penyedia Barang/Jasa : PT KAJA SARANA INOVASI
Status Negara Penyedia Barang/Jasa : Indonesia

Alamat Penyedia Barang/Jasa berdasarkan AHU / NIB : JL. Siliwangi KM 7, Komplek Pesona Metropolitan Ruko Gardenia Blok RF 9 Desa/Kelurahan Bojong Rawalumbu, Kec. Rawalumbu, Kota Bekasi, Provinsi Jawa Barat. Kode Pos 17116
Alamat Korespondensi : JL. Siliwangi KM 7, Komplek Pesona Metropolitan Ruko Gardenia Blok RF 9 Desa/Kelurahan Bojong Rawalumbu, Kec. Rawalumbu, Kota Bekasi, Provinsi Jawa Barat. Kode Pos 17116
No. Telp. : 021-82761049
E-mail : admin@proworker.co.id; ivan@proworker.co.id
Direksi/Perusero Pengurus/Pengawas : David Pramudya Agape Simanullang

Dewan Komisaris/Perusero Komanditer/Pengurus Pemegang Saham : Jordan Yehuda Simanullang; Jordan Yehuda Simanullang

Dokumen Perusahaan	Nomor	Dikeluarkan	Berakhir	Keterangan
Akta Pendirian Perusahaan	14	07-Apr-2021	-	Notaris: Panji Kresna S.H., M.Kn.
Akta Perubahan Terakhir	51	12-Jul-2024	31-Dec-	Notaris: Alphanie S.H., M.Kn.
NIB	1268000442772	27-Apr-2021	9999 31-	-
Surat Keterangan Domisili	-	-	Dec-9999 -	-
NPW	0420 9460 3043 2000	-	30-Apr-2026	-
SPT Tahunan	94030406588252430341	-	-	-
PKP	94572903609P-330403/2022	-	-	-

Izin Usaha : NIB
Golongan Usaha : Kecil
Pekerjaan, Bidang Sub-bidang : Lihat halaman belakang
Hubungan Istimewa : -
Massa berlaku SPDA s/d : 30-Apr-2026

Jakarta, 07-Nov-2025
PT MEDCO E&P INDONESIA

Yudo Satrio

Manager of Vendor Data and Performance Management

Sesuai dengan ketentuan yang berlaku, dokumen SPDA ini telah disetujui secara elektronik oleh pejabat berwenang dan dinyatakan sah walaupun tanpa dibubuhi tandatangan

1 of 4

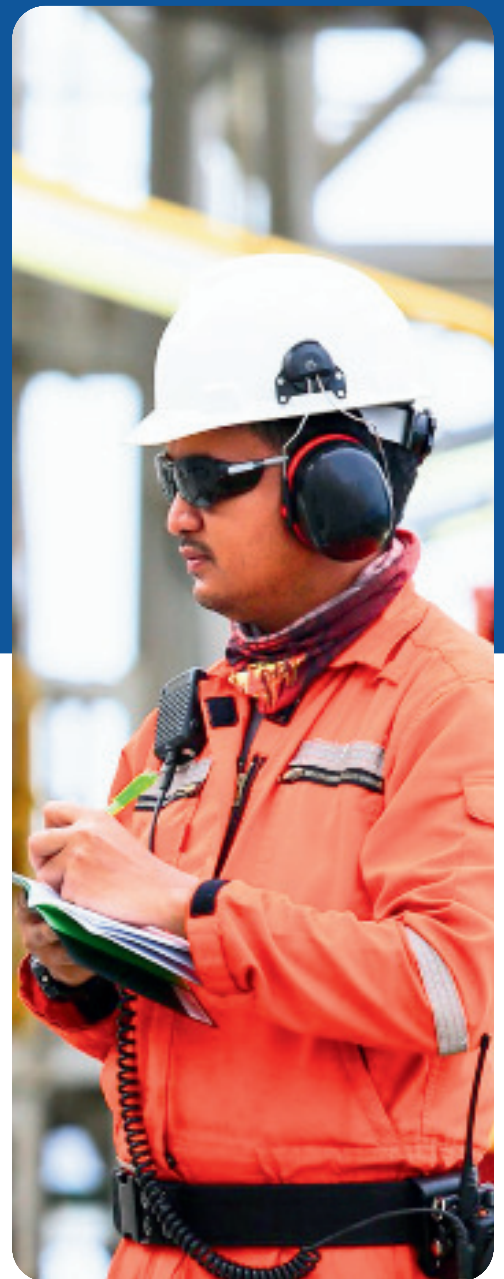
PRICING STRUCTURE

➔ Manpower Supply

Management Fee: 10–15%

➔ Headhunter

10% annual salary (success fee)



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